



ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

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To,

Dr. Kalyan Sagar Nippani,
Director HR BSNL.
Bharat Sanchar Bhavan,
Jan Path, New Delhi 110001.

Letter No. AUAB / CHQ / 2026 /Third Pay Revision

Dated 28th September, 2026.

Subject: Appeal to extend active support to the agitational Programme by AUAB.

Ref: 1. Letter No. AUAB/CHQ/2026/Third Pay Revision /Notice Dated 18th September 2026.

2. Letter No. BSNLCO-COMN/17(11)/27/2022-CORM Dated 02/09/2026.

3. Letter No. BSNL/SECTT/13-1/2021/ Dated 27/05/2021.

4. Letter No. BSNLCO-SR/14(13)/7/2025-SR Dated 21/09/2026.

Respected Sir,

You are kind aware that Workforce of BSNL is deprived from the Third PRC and all working on the old pay scales for last 20 years out of 25 Years of formation of BSNL. More than 60% are stagnated and majority have not seen even any Pay Revision in their BSNL services. We are thankful to BSNL Management that you have already forwarded proposal of Pay and Wage revision to DoT and the same has been confirmed vide letter Dated 21/09/2026. Reference 4.

By noting the facts that Pay/Wage revision proposals are pending DoT for last seven months without any action, AUAB has served Notice to organize a series of agitational programmes for early approval of Third PRC and we have received massive response from the Executives and Employees of BSNL in Lunch Hour Demonstrations and Twitter Campaign.

The next programme in this series is Relay Hunger Fast and boycotting the BSNL day celebrations proposed on 01/10/2026 and in absence of third PRC for last nine years, AUAB has decided not to participate in the BSNL Foundation Day celebrations. Therefore, there is a strong sentiment among the grassroots-level employees not to participate in any programme organized to celebrate the Foundation Day on 01/10/2026.

But by neglecting the sentiments and mass unrest among the BSNL workforce, BSNL management has decided to go ahead with BSNL day celebrations, which is nothing but putting salt on wounds of the Executives and Non-Executives.

Our staff and officers at the grassroots level are deeply concerned that the Management has not addressed various HR-related issues involving financial liabilities for a long time on the plea of financial inability of the Company and we strongly feel that BSNL day Celebrations without passing due benefits to Employees for years together.

We strongly express our resentment over this decision. When Management is curtailing all activities on name of fund crises and about all Executives and Non-Executives are agitating and expressing their mass unrest, for whom this celebrations are being done is big question. The last year it was proposed by BSNL management that Silver coin will be presented to all BSNL Executives and Employees on Silver Jubilee celebrations and one inaugural coin was presented to Secretary DoT, tender was called for the same, but nothing happened on this and employees are deprived from given assurances of BSNL day

Celebrations and the allocation of substantial funds for Foundation Day celebrations raises serious concerns among the employees.

Therefore, as a mark of protest, the staff and officers have decided not to participate in the Foundation Day celebrations at BSNL offices and exchanges and will be protesting against undue delay by DoT in approval of Third PRC by holding relay Hunger fast along with mass Lunch Hour Demonstrations at BSNL CO, Circle and BA level.

Moreover vide letter under reference 3, date of BSNL day formation has been changed to 15/09/2026, which is already passed and there be no purpose of celebrations of BSNL on 01/10/2026 which is wrong date.

We wish to formally place this decision on record and urge the Management to take immediate steps to obtain approval for the 3rd PRC from the DoT or to stop any expenses on BSNL Day celebrations till the third PRC is approved by DoT.

In these circumstances, BSNL staff and officers will participate in a countrywide demonstration wearing black badges, in accordance with the call given by AUAB to observe a relay hunger strike on the same day. In addition, AUAB leaders will observe a relay hunger strike at all BAs and Circles as part of the agitational programme.

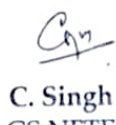
We once again request the Management to take note of the sentiments of the employees, take note of wrong date of BSNL day celebrations and postpone the BSNL day celebrations till approval of Third PRC by DoT.

We are quiet hopeful that Management will take note of sentiments and feelings of BSNL Executives and Non-Executives about undue delay in approval of Third PRC and stop ongoing preparations of BSNL day celebrations and save BSNL Money being wasted on these Celebrations being opposed by the major stake holders of BSNL.

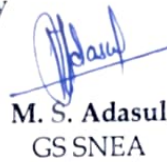
Yours sincerely


Animesh Mitra
GS BSNLEU

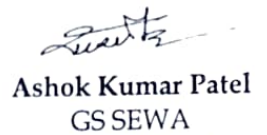
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C. Singh
GS NFTE

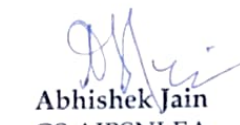
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M. S. Adasul
GS SNEA

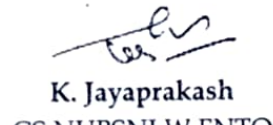
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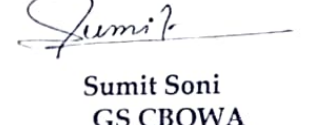

Ashok Kumar Patel
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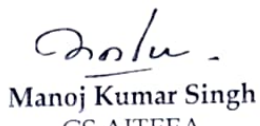
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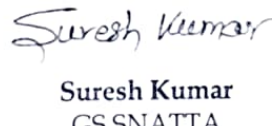

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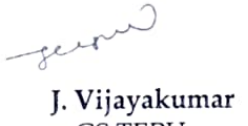

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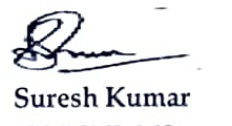

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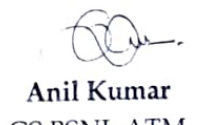

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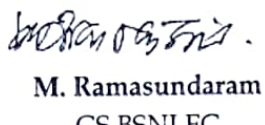

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Copy to:

1. Honourable Minister of Communications, Govt of India for kind information please.
2. Honourable Minister of State Communications, Govt of India for kind info please.
3. The Secretary DoT for kind information and n/a please.
4. The CMD BSNL for kind information and n/a please.
5. Chief Labour Commissioner, Shrammev Jayate Bhavan New Delhi for kind information and with request for kind intervention please.
6. Additional Secretary DoT for kind information please.
7. Joint Secretary, DoT for kind information please.
8. All other Directors of BSNL Board for kind information please.
9. PGM SR BSNL CO for kind information please.
10. DDG SR DoT for kind information please.
11. Notice Boards of all constituent Unions and Associations of BSNL.

With Regards



C. Singh
Chairman
AUAB CHQ
Mob: 9431000525



Animesh Mitra
Convener
AUAB CHQ
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